



## St Mary's Catholic Primary School Main Scale Teacher Person Specification

ATTRIBUTES	REQUIREMENTS	EVIDENCE
<b>Qualifications</b> Teaching Qualification CCRS Catholic Certificate of Religious Studies or equivalent	Essential Desirable	Application form Application form
<b>Experience</b> Good attendance and health record in present and previous posts (or at college if applicable) Experience of teaching literacy and numeracy Experience of teaching Key Stage 2, Key Stage 1 or Foundation Stage Experience of teaching RE	Essential  Desirable Desirable Desirable	Application letter Application letter / Confidential References / Interview Application letter / Confidential References / Interview Application letter / Confidential References / Interview
<b>Knowledge and Understanding</b> Knowledge and understanding of outstanding teaching Knowledge and understanding of classroom organisation and planning Knowledge and understanding of appropriate strategies for managing pupils' behaviour Knowledge of Safeguarding	Essential Essential Essential Essential	Application letter / Confidential References / Interview Application letter / Confidential References / Interview Application letter / Confidential References / Interview Application letter / Confidential References / Interview
<b>Skills and Qualities</b> Self motivated with the ability to motivate others Ability to work as part of a team Able to communicate effectively at all levels, both orally and in writing An ability to fulfil all spoken aspects of the role with confidence through the medium of English Enthusiastic and flexible Commitment to Catholic Ethos of the School	Essential Essential Essential Essential Essential	Confidential References / Interview Confidential References / Interview Application letter / Confidential References / Lesson Observation/Interview Confidential References / Interview Application letter/ Confidential References /Interview